

State Requirement	Impacted Staff	Frequency	Title	ELN Title	Length	PD Hours
MANDATORY - AVAILABLE ON ELN						
MANDATORY	All staff	Annually	Bloodborne Pathogens 29CFR 1910.1030 (OSHA Regulation)	Bloodborne Pathogens	60 mins.	0 PD Hrs
MANDATORY	Teachers, administrators & school support personnel (school nurses exempted)	Complete within 6 mo. of initial employment and renew at least once every 5 years	Diabetes Act (Care of Students with) 105 ILCS 145/25	Care for Students with Diabetes	60 mins.	1 PD Hrs
MANDATORY	Teachers, administrators & school support personnel (school nurses exempted)	Complete within 6 mo. of initial employment and renew at least once every 5 years	Chronic Health Conditions of Students 105 ILCS 5/3-11	Chronic Health Conditions of Students	60 mins.	1 PD Hrs
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	Mental Illness & Suicidal Behavior 105 ILCS 5/10-22.39b and 105 ILCS 5/2-3.166	Mental Health and Suicide Prevention	60 mins.	1 PD Hrs
MANDATORY	Non-certified staff working with students with IEP's	Annually	Special Education Training 23 Il. Admin. Code 226.800k	Non-certified Staff Working with IEP Students	60 mins.	1 PD Hrs
MANDATORY	Staff who administer opioid antagonist	Prior to administration of antagonist	Opioid Overdose	Opioid Overdose Management in the School Environment	120 mins.	2 PD Hrs
MANDATORY	Teachers, administrators & school support personnel (school nurses exempted)	Complete within 6 mo. of initial employment and renew at least once every 5 years	Seizure Smart School Act	Seizures	60 mins.	1 PD Hrs
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	Teen Dating Violence 105 ILCS 110/3.10	Teen Dating Violence	120 mins.	2 PD Hrs
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	Americans with Disabilities Act Training	Americans with Disabilities Act in the School Environment	180 mins.	3 PD Hrs
MANDATORY	Teachers, administrators & school support personnel (school nurses exempted)	Complete within 6 mo. of initial employment and renew at least once every 5 years	Anaphylactic Reactions & Management 105 ILCS 5/10-22.39e and Food Allergy Training 105 ILCS 5/2.149	Anaphylactic Reactions Management and Food Allergies	60 mins.	1 PD Hrs
MANDATORY	Teachers, administrators & school support personnel (school nurses exempted)	Complete within 6 mo. of initial employment and renew at least once every 5 years	Asthma Management 105 ILCS 5/22-30	Asthma Management for School Staff	45 mins.	0 PD Hr
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	Domestic & Sexual Violence 105 ILCS 5/10-22.39d	Introduction to Domestic Violence and Its Impact on Children	180 mins.	3 PD Hrs
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	Educator Ethics 105 ILCS 5/10-22.39f and 5/3-11	Ethical Considerations for School Employees	120 mins.	2 PD Hrs
MANDATORY	Teachers, administrators & school support personnel (school nurses exempted)	Complete within 6 mo. of initial employment and renew at least once every 5 years	ADD/ADHD Training 105 ILCS 5/10-20.36 (*Removing outdated references to ADD*)	Focusing on ADHD	120 mins.	2 PD Hrs
MANDATORY	Staff identified in 105 ILCS 5/22-80	Every 2 years	Concussion Recognition Training 105 ILCS 5/10-20.54	Sports Concussions and Mild Traumatic Brain Injury	60 mins.	1 PD Hr
MANDATORY	Persons required to report as identified in 325 ILCS 5/4	Every 3 years	Child Abuse & Neglect 105 ILCS 5/10-23.12, 325 ILCS 5/4	Mandated Reporter Training	60 mins.	0 PD Hrs
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	Cultural Competency and Racial Bias	Bias and Microaggressions in the Classroom	120 mins.	2 PD Hrs
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	Educator Ethics & Responding to Child Sexual Abuse and Grooming	Understanding Child Sexual Abuse and Your Responsibility to Report	120 mins.	2 PD Hrs
MANDATORY	Teachers, administrators & school support personnel (school nurses exempted)	Complete responding to life-threatening bleeding training within 6 months of initial employment and renewed within 2 years. Beginning 2027-2028, renew at least once every 5 years.	*NEW* Responding to Life-Threatening Bleeding	Stop the Bleed: Responding to Life-Threatening Bleeding	60 mins.	0 PD Hrs
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	*NEW* Social Emotional Learning	Social Emotional Learning: What, Why, and How	60 mins.	1 PD Hr
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	Needs of Expectant and Parenting Youth	Needs of Expecting and Parenting Youth	60 mins.	1 PD Hr
MANDATORY	Teachers, administrators & school support personnel	Complete within 6 mo. of initial employment and renew at least once every 5 years	Violence Prevention & Conflict Resolution 105 ILCS 5/27-23.4	Violence Prevention and Conflict Resolution	120 mins.	2 PD Hrs
MANDATORY	Elementary and secondary education representatives (defined as "an administrator of an elementary school or secondary school, and any teacher, instructor, or other employee of an elementary school or secondary school")	Complete at least once every 2 years	Racism Free Schools 775 ILCS 5/5A-103	Racism Free Schools	TBD	TBD
MANDATORY	Teachers, administrators & school support personnel	Complete before the first student attendance day of each school year	Trauma-Informed Practices 105 ILCS 5/3-11	Trauma-Informed Practices	TBD	TBD
MANDATORY	Teachers, administrators & school support personnel	Complete homelessness training within 6 months of initial employment and renewed within 2 years. Beginning 2027-2028, renew at least once every 5 years.	*NEW* Protections and accommodations for students (Homelessness services)	McKinney-Vento Act for Homeless Students	60 mins.	1 PD Hrs
RECOMMENDED - AVAILABLE ON ELN						
RECOMMENDED	Teachers	N/A	Anti-Bias Education 105 ILCS 5/27-23.6	Anti-Bias Education	60 mins.	1 PD Hrs
RECOMMENDED	All staff	N/A	Student Attendance and Engagement	Attendance and Student Engagement	120 mins.	2 PD Hrs
RECOMMENDED	All staff	N/A	Bullying Prevention 105 ILCS 5/27-23.7	Bullying and Harassment: Helping Students and Parents	60 mins.	1 PD Hrs
RECOMMENDED	School Nurse	N/A	Role of the School Nurse in the IEP Process	Role of the School Nurse in the IEP Process	30 mins	5 PD Hr
RECOMMENDED	All staff	N/A	Sexual Harassment and Discrimination	Title IX Sexual Harassment Mandated Training	120 mins.	2 PD Hrs
RECOMMENDED				Internet Safety - Digital Citizenship	180 mins.	3 PD Hrs
RECOMMENDED	All staff ("The principal of each school or the person with like responsibilities or his or her designate shall take all action necessary to assure that school personnel are informed of the provisions of this Act.")	N/A	School Student Records Act 105 ILCS 10/3	FERPA and ISSRA - Maintenance of Student Records	120 mins.	2 PD Hrs

RECOMMENDED	Teachers, administrators, school board members, school resource officers, and staff	Not specified	Student Discipline Training 105 ILCS 5/10-22.26(c-5)	Understanding SB100 and Student Discipline	120 mins.	2 PD Hrs
MANDATORY OR RECOMMENDED - NOT AVAILABLE ON ELN						
MANDATORY	Events Supervisor	Annually	AED (Automated External Defibrillator) 210 ILCS 74/15	NOT AVAILABLE ON ELN		
MANDATORY	Custodians & Designated Asbestors Manager	Annually	Asbestos Management & Abatement 77 Il. Admin. code 855.300	NOT AVAILABLE ON ELN. More information can be found at: https://www.illinois.gov/services/service.asbestos-contractor.html		
MANDATORY	Staff who work with hazardous materials	Annually	Hazardous Materials Training 105 ILCS 5/10-20.17a	NOT AVAILABLE ON ELN. More information can be found at: https://public.iema.state.il.us/iema/training/HazMatTraining.asp		
MANDATORY	1 person in schools without an integrated pest management plan	Every 5 years	Pest Management Plan 225 ILCS 235/10.2	NOT AVAILABLE ON ELN. More information can be found at: https://dph.illinois.gov/topics-services/environmental-health-protection/structural-pest-control/integrated-pest-management.html		
MANDATORY	School Nutrition Professionals	Annually	Nutrition Training	NOT AVAILABLE ON ELN. More information can be found at: https://www.isbe.net/Pages/Nutrition-and-Wellness-Civil-Rights-Compliance-and-Enforcement.aspx		
MANDATORY	Administrators who evaluate certified staff	Varies	Evaluator Training 105 ILCS 5/24A-3 (Retraining every licensure cycle following INITIAL training)	NOT AVAILABLE ON ELN		
RECOMMENDED	All staff	N/A	First Aid, Heimlich Maneuver & CPR 105 ILCS 110/3	NOT AVAILABLE ON ELN. Hands only CPR information can be found at: https://www.youtube.com/watch?v=df5fowHvL08 Heimlich Maneuver information can be found at: https://www.mayoclinic.org/first-aid/first-aid-choking/basics/art-20056637		